PUBLIC EMPLOYMENT RELATIONS COMMISSION

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RELATIONS COLLAISSIGN

PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

Instructions: www.perc.wa.gov/Forms/E-1-inst.pdf Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC 1. PARTIES The petitioner claims that a quesstion concerning representation exists involving certain employees of the employer named below. ATTORNEY OR **EMPLOYER** University of Washington REPRESENTATIVE CONTACT PERSON Lou Pisano **ADDRESS** ADDRESS 1320 NE Campus Parkway Box 354555 CITY, STATE, ZIP Seattle, WA 98105-6707 CITY, STATE, ZIP TELEPHONE (206) 543-6236 **TELEPHONE** FAX (206) 616-1081 FAX E-MAIL E-MAIL **ATTORNEY OR** PETITIONER Harborview Medical Center Bargaining Unit REPRESENTATIVE Beth Terrell ADDRESS 3600 Fremont Ave. North CONTACT PERSON Bob LaDou ADDRESS 8229 E. B Street CITY, STATE, ZIP Tacoma, WA 98404 CITY, STATE, ZIP Seattle, WA 98103 TELEPHONE (206) 816-6603 TELEPHONE (253) 222-3546 ext. FAX (206) 350-3528 FAX E-MAIL bterrell@tmdlegal.com E-MAIL luvchikn@gmail.com INCUMBENT BARGAINING REPRESENTATIVE Indicate one. The parties are not currently represented for bargaining; OR The employees involved are currently represented by the organization below: ATTORNEY OR ORGANIZATION The Washington Federation of State Employees REPRESENTATIVE ADDRESS CONTACT PERSON Phyllis Naiad ADDRESS 444 N.E. Ravenna Blvd., Suite 108 CITY, STATE, ZIP Seattle, WA 98115-6467 CITY, STATE, ZIP TELEPHONE (206) 525-5363 **TELEPHONE** ext. FAX (206) 525-5366 FAX E-MAIL 3. BARGAINING UNIT 2. DESIGNATION OF REQUEST Indicate one. **RECOGNITION REQUEST** The petitioner requests certification **EMPLOYER'S PRINCIPAL BUSINESS** DEPARTMENT OR DIVISION INVOLVED as exclusive representative of the barganing unit. University CHANGE OF REPRESENTATIVE The employees in the COLLECTIVE BARGAINING AGREEMENT Indicate one. pargaining unit desire to designate the petitioner as their The parties have never had a contract; OR NUMBER OF exclusive bargaining representative. A copy of the parties' current (or most recent) collective **EMPLOYEES DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization. IN UNIT bargaining agreement is attached. DESCRIPTION Indicate inclusions, exclusions, contract page or case/decision number. EMPLOYER PETITION - DEMAND FOR RECOGNITION The All laboratory technicians. employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission. **EMPLOYER PETITION - INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire to representation by the incumbent bargaining representative. OTHER RELEVANT FACTS Indicate one. Additional information is set forth on separate sheets of paper attached to this petition.

5. SHOWING OF INTEREST

A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

6. AUTHORIZED SIGNATURE FOR PETITIONER

PRINT NAME "BETH TERRELL TITLE





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RELATIONS CONTRIBSION

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Iris Tilley itilley@tmdlegal.com

Our file No. 4754-001

April 9, 2009

Via USPS

Public Employee Relation's Commission PO Box 40919 Olympia, WA 98504-0919

Re: Form E-1 Filing

To Whom It May Concern,

Attached to this letter please find the following materials in support of our clients' petition for decertification:

- 1. A completed E-1 Form;
- 2. A copy of the Collective Bargaining Agreement by and between Board of Regents of the University of Washington and the Washington Federation of State Employees;
- 3. A declaration signed by the Specimen Processing Technicians employed by Harborview Medical Center; and
- 4. Showing of interest letters signed by Specimen Processing Technicians employed by Harborview Medical Center.

Very truly yours,

TERRELL MARSHALL & DAUDT PLLC

Iris Tilley

Cc: Bob LaDou (via email only)